



# Calgary Volleyball Officials Association

Annual General Meeting  
September

## Agenda

- ▶ Introductions
- ▶ 2017/2018
- ▶ Financial Update
- ▶ 2018/19 - Elections & Updates/Reminders
- ▶ Resources
- ▶ Questions

## Introductions

- ▶ Please give us your name and share a highlight from the last year (volleyball related or otherwise)

## 2017/18

- ▶ Lots of activity!
  - ▶ 1200 regular season matches - 99% fulfillment
  - ▶ 95% coverage for tournaments
  - ▶ 114 post-secondary matches with 100% coverage
- ▶ Great feedback and participation from coaches and referee's
- ▶ Great participation in Edmonton Nationals in 2018
- ▶ Opportunity: still looking for more participation in Volleyball Alberta (Club) events in the spring

## 2017/18

- ▶ Development
  - ▶ Level 1: 27 new referee's
  - ▶ Level 2 promotions: Christian Damgaard, McKinley Funk, Suzanne Wallis, Xuebin (Richard) Li, Juanita Mathes, Dakota Mullen, Brian Slot
  - ▶ Level 3 promotions: Al Zhang and Sam Shamsadinni
  - ▶ Senior officials - mentoring clinic and Level 2 clinician training
- ▶ Logo Contest - winning designer was Todd Schomachuk
- ▶ Nominations for Mikasa awards: Everette, Jared, and Juanita

## Website

- ▶ [www.calgaryvolleyballofficials.com](http://www.calgaryvolleyballofficials.com)
- ▶ We welcome feedback
- ▶ A big thank you to Jared to getting us started in this digital age!

## Financial Update

- ▶ As of August 30:
  - ▶ Bank Balance - \$ 6816.42
  - ▶ Amount of Receivables outstanding - \$0
  - ▶ Amount of Payables outstanding - \$6,500

## Fraud

- ▶ **April - October 2017:** multiple unauthorized electronic withdrawals, primarily to telecommunications companies
- ▶ **October** - raised to multiple authorities at branch level
- ▶ **November** - raised to TD National Customer Care team
- ▶ **January - March 2018** - attempted contact with telecommunication companies and further conversations with the branch level of the bank
- ▶ **May** - appeal letter sent to TD Ombudsman Office
- ▶ **June - July** - case queued by TD Ombudsman Office
- ▶ **August** - actual review by TD Ombudsman Office

## Police

- ▶ Formal investigations started in March
- ▶ Latest update from August 21, 2018:
  - ▶ investigation has found 7 names associated with the fraud, contact with 4 has found them victims of identity fraud (various cities)
  - ▶ 2 potential suspects as a result of investigation (no names provided)
  - ▶ Detective will be meeting with Economic Crime Experts as part of the investigation
- ▶ Police investigation is not expected to result in recoup of financial loss. If perpetrator was identified, we could initiate legal action if it made sense

## Lessons Learned

- ▶ Review bank statements/accounts on a monthly basis and report irregularities
- ▶ Separation/segregation of duties (creating pay records and invoicing from remittances and pay cheques)
- ▶ Have multiple people reviewing transactions for the zone
- ▶ Have individual not on the bank account reviewing statements/transactions
- ▶ Have financial summary/statements prepared regularly for membership

## TD Ombudsman Office

- ▶ Originally the bank offered ~ \$3K in February, 2018
- ▶ As a result of Ombudsman appeal:
  - ▶ As of August 14, offer of \$12,150 as a “gesture of appreciation”
  - ▶ Have until September 15, 2018 to accept
  - ▶ If not in agreement, can appeal to ADR Chambers Banking Ombuds Office
- ▶ Executive recommends accepting the \$12,150 offer
  - ▶ ADR is a private organization, but funded by banks. Question arises about independence.
  - ▶ Allows us to move forward
  - ▶ May still try and appeal to goodwill of telecommunication companies
- ▶ Questions/Comments
- ▶ Vote

2018/19

## Roles and Elections

- ▶ **Zone Officials Coordinator (ZOC) (biennial)** - Kyle Fraser (until August 30, 2019)
  - ▶ administrative lead, represents zone at provincial level, investigates development and behavior/discipline issues. Signatory for the bank; voting member of executive.
- ▶ **Zone President (biennial)** - currently Everette Dionne
  - ▶ assists with zone activities, development, retention, and acts as proxy for ZOC. Signatory for the bank; voting member of executive.
- ▶ **High School Assignor (annual)** - currently Sherri Weed
  - ▶ management of all league assignments in the zone, primary liaison between referees and the various schools; voting member of executive
- ▶ **Tournament Assignor (annual)** - currently Joe Coiffe
  - ▶ management of all high school tournament assignments in the zone, primary liaison between referees and the various schools; voting member of executive
- ▶ **Treasurer (annual)** - currently Sherri Weed
  - ▶ arrange payments, create and maintain financial records. Signatory for the bank; voting member of executive
- ▶ **PROPOSED - "Auditor"** - review bank and arbiter transactions, minimum three (3) times per year. Would not be a voting member of the executive.

## Roles and Elections

- ▶ **Renumeration:**
  - ▶ Approximately: Assigning: 5%, Invoicing: 2%, Arbiter Pay Details: 1%, Treasurer: 2%
  - ▶ Last year (approximately):
    - ▶ Post Secondary Assigning - \$1,500 (managed by ZOC or delegate)
    - ▶ Tournament Assigning - \$6,500 (not including invoicing and pay details)
    - ▶ High School Assigning - \$4,800 + tournament invoicing/pay details - \$3,300
    - ▶ Treasurer - \$2,000
  - ▶ Development - paid clinician rates depending on hours worked in theory and practical
  - ▶ Currently ZOC and President role have no pay associated with the role other than what we remunerate individuals for assigning or development.
  - ▶ **PROPOSAL**- \$500 honorarium per year for President role
  - ▶ **PROPOSAL** - \$300 honorarium per year for Auditor role

## Election Process

- ▶ Nomination from the floor (any member or self nominated)
- ▶ Nomination requires a second
- ▶ Nominee must accept or decline
- ▶ Repeat until nominations cease - close nominations
- ▶ If more than one person is nominated and accepts:
  - ▶ Each nominee will be given a chance to speak
  - ▶ Membership will vote
- ▶ Winner announced to membership

## Roles and Elections

- ▶ Voting:
  1. Auditor role (non voting) and remuneration of \$300 honorarium
  2. \$500 honorarium for President role
- 3. Positions:
  - ▶ President (2 year)
  - ▶ Tournament Assignor
  - ▶ High School Assignor
  - ▶ Treasurer
  - ▶ Auditor



## Development

### ► Development Coordinator(s):

- Appointed, not voting member of executive
- Currently Jared Mathes and Jenna Nichol, with help from Everette Dionne (and lots of others)
- Paid for time working on theory clinics and practical training
- Anyone interested in participating more, please contact us

## 2018/19 Topics

### ► Rule Changes:

- Forbidden Objects (4.5.3) - compression wear can be any solid colour
- Coach (5.2.3.2) - sits on the team bench, but may leave it
- Limitation of Substitutions (15.6)
- Improper Requests (15.11.1.5) - by a coach that is not at the end of the bench nearest the scorer when sitting or from the extension of the attack line in the free zone when standing or walking.
- Sanction Scale (Rule 21.3) - Any direct unsportsmanlike communication or behaviour from team members on the bench towards the referees will automatically result in a Stage 2 misconduct warning, penalty, expulsion, or disqualification.

- Rulebooks - available electronically on Volleyball Canada website (updates expected in the next couple of weeks)

## 2018/19 Topics

- ▶ Zone 2 - Big Country is coming alive
  - ▶ Introduction: Dawn Mosondz
  - ▶ This year - assigning league and tournaments for Rockyview region
    - ▶ Not including schools that participate in Calgary league (e.g. St. Martin, St. Tims)
    - ▶ Establishing an executive and associated practices (banking, etc.)
    - ▶ Establish development within the zone
- ▶ Post secondary
  - ▶ Major assignments by zone, but set in Provincial Arbiter Account (faster payment)
  - ▶ Minor assignments still from CVOA Arbiter Account
  - ▶ Ensure you have updated your availability
- ▶ Tournament sign ups will be on Arbiter

## 2018/19 Topics

- ▶ Uniforms
  - ▶ Rebranding is complete
  - ▶ Volleyball Alberta may be doing a bulk order to save on shipping, if interested, let me know by September 17
  - ▶ New logo is required for September 2020 (Usport, CCAA and VC National events)
  - ▶ Otherwise old logo can be worn until September 2022
- ▶ Rates
  - ▶ No changes to Volleyball Alberta or Calgary High School rates
  - ▶ ACAC major assignments - requested increase of \$5 per match
  - ▶ ZOC group recommended increases to mileage and future rate increase in 2019 and beyond that need to be reviewed by Volleyball Alberta

## 2018/19 Topics

- ▶ Development
  - ▶ Level 1 - Next clinic is September 19<sup>th</sup> (spread the word!)
  - ▶ Level 2 - Changes coming! Contact [cvoa.development@gmail.com](mailto:cvoa.development@gmail.com) if interested
  - ▶ Level 3 - contact Kyle if interested
  - ▶ Referee Symposium - pencil in January 5/6 in your calendars!
  - ▶ Want feedback or have questions? Contact [cvoa.development@gmail.com](mailto:cvoa.development@gmail.com)
- ▶ High School Provincials are November 22 - 24 - contact Kyle by October 5<sup>th</sup> if interested

## Reminders

- ▶ [Safety](#)
- ▶ Behaviour
  - ▶ Referee's - guided by Volleyball Alberta and Volleyball Canada policies
  - ▶ Participants and spectators - understand emotional responses, expect respect, but don't tolerate abuse
- ▶ High School vs Club
  - ▶ Remember there are differences (refer to blog on [www.calgaryvolleyballofficials.com](http://www.calgaryvolleyballofficials.com))
  - ▶ Some variations (Foothills, CISAA or even some tournaments)
  - ▶ Show flexibility, focus on education and teaching moments

## 2018/19 Topics

- ▶ PROPOSAL: Spring meeting
  - ▶ Development focus
  - ▶ Elections for 2019/2020 (allow for transition period before beginning of season)
- ▶ Other activities potentially on the radar for 2018/19 include the following:
  - ▶ Website - continue development
  - ▶ Role descriptions/review
  - ▶ Financial review
  - ▶ Electronic payments

## Registration

- ▶ Registration is required for all active officials to remain in good standing
- ▶ Register using the VRS/Goalline system
  - ▶ <http://site2704.goalline.ca/event-search.php?cat=13> or 'VRS' link at top of Volleyball Alberta website
  - ▶ Returning officials need to use access code previously provided
  - ▶ For further assistance:
    - ▶ Written instructions can be requested by contacting [cvoa.zoc@gmail.com](mailto:cvoa.zoc@gmail.com)
    - ▶ Escalated issues can go to Volleyball Alberta (Ryan Bunyan, Julie Noel) - refer to contact list on the Volleyball Alberta website
- ▶ Take the time to register before your first match!
- ▶ If you have not registered by September 30, 2018, you will be removed from future matches

## Police Information Checks and Screening Disclosure

- ▶ Enhanced Police Information Check (E-PIC) required every 3 years for referee's
  - ▶ <https://www.sterlingtalentsolutions.ca/volleyballalberta> (~\$25)
  - ▶ From drop down list, select "Volleyball Alberta Referees" and following instructions
  - ▶ Electronic files returned to you and VA within 8 hours
- ▶ The screening disclosure form is also required annually by all officials.
  - ▶ [http://www.volleyballalberta.ca/sites/default/files/sites/Indoor/Club/General\\_Info/2018/2018%20Screening%20Disclosure%20Form-Fillable.pdf](http://www.volleyballalberta.ca/sites/default/files/sites/Indoor/Club/General_Info/2018/2018%20Screening%20Disclosure%20Form-Fillable.pdf)
  - ▶ Send completed document to: [rbunyan@volleyballalberta.ca](mailto:rbunyan@volleyballalberta.ca)
- ▶ Deadline for completion is also September 30, 2018
- ▶ Updated policy and disclosure form will be circulated by email

## Education - Question #1

- ▶ During the first set, the first referee issues a player a penalty for rude conduct without a previous warning (red card shown).
- ▶ The next set, the first referee then issues a warning to another member of the team (yellow card shown).
- ▶ Was this the correct approach?
  
- ▶ Resources: Rulebook, Guidelines

## Education - Question #2

- ▶ What is the proper response by the 1st referee if a game captain constantly questions 1st referee decisions?
- ▶ Answer:
  - ▶ Beyond the limits of Rule 5.1.2, he should warn the game captain with no penalty, as stated in Rule 21.1. If the behaviour continues, the game captain should be sanctioned for rude conduct with a red card (point and service to the opponents).
- ▶ Source: FIVB Casebook

## Education - Question #3

- ▶ The Coach of 'A' stood up at the end of a rally and waved his arms in a manner that suggested disgust with the referee's decision. Is this allowed?
- ▶ Answer:
  - ▶ The coach should be allowed to express certain normal responses. If the response is judged to be minor misconduct reaching the stage 2 level, the coach should be warned by the 1st referee by use of a yellow card. If repeated, he should be penalized with a red card for rude conduct. If the infraction occurred during a rally, the penalty should be given at the end of the rally in addition to the result of the rally
- ▶ Source: FIVB Casebook

## Education - Question #4

- ▶ After the match one team captain showed very unsportsmanlike behaviour towards the 1st referee. What is the correct procedure of the 1st referee?
- ▶ Answer:
  - ▶ Record the details in the remarks section of the scoresheet
  - ▶ Report the incident
  - ▶ Maybe take a picture of the scoresheet?

## Resources

- ▶ [www.calgaryvolleyballofficials.com](http://www.calgaryvolleyballofficials.com)
- ▶ Uniforms, gear,: [store.volleyball.ca](http://store.volleyball.ca)
- ▶ Volleyball Canada: [volleyball.ca/development/referee](http://volleyball.ca/development/referee)
  - ▶ Rules (2017-18), Guidelines, FAQ
  - ▶ Scorekeeper and Lines judge training
  - ▶ Sexual Harassment policy
- ▶ FIVB - [fivb.org/en/refereeing-rules](http://fivb.org/en/refereeing-rules)
  - ▶ Multimedia teaching materials - videos on all sorts of things!
  - ▶ Casebook
- ▶ Volleyball Alberta: [volleyballalberta.ca](http://volleyballalberta.ca)
  - ▶ Registration Link
  - ▶ Leadership > Referee section - contact info, some resources, forms, etc, and also the VA Policy and Procedure Manual
- ▶ [www.calgaryhighschoolsports](http://www.calgaryhighschoolsports) (Constitution tab > Volleyball Sports Specific Policies)

## Final Reminder

1. Register on the VRS by September 30, 2018
2. Complete required E-PIC and Screening Disclosure by September 30, 2018
3. Refresh yourself on the rules, guidelines, FAQ's, etc.
4. Reach out Dawn Mosondz: [mosondz@gmail.com](mailto:mosondz@gmail.com) if your interested in helping out in Rockyview
5. Sign up for matches
6. Have fun!

Questions?



#thatsallfolks  
#haveagreatseason

## Contacts

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